

**STUDENT UNION, INC. BOARD OF DIRECTORS
PERSONNEL COMMITTEE**

Meeting Agenda

March 4, 2026 @ 9:30 AM - 10:30 AM

In-person: Student Union Building, Conference Room 5

Zoom Link (Optional):

Join: <https://sjsu.zoom.us/j/81291914977?pwd=aIy30GwXo4MjVDdkbeaJkgsoYVsmfr.1>

Meeting ID: 812 9191 4977

Password: 827747

Telephone: +1 669 900 6833 or +1 669 444 9171 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 876 9923 or +1 646 931 3860 or +1 689 278 1000 or +1 301 715 8592 or +1 305 224 1968

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- I. CALL TO ORDER**
 - II. ROLL CALL**
 - III. APPROVAL OF MARCH 5, 2026 AGENDA**
 - IV. APPROVAL OF NOVEMBER 4, 2025 AND FEBRUARY 4, 2026, REGULAR MEETING MINUTES**
 - V. APPROVAL OF NOVEMBER 18, 2025, AND DECEMBER 15, 2025, SPECIAL MEETING MINUTES**
 - VI. DISCUSSION/ACTION ITEMS**
 - A. Approve Classification of Executive and Managerial Positions per Auxiliary Guidelines**
 - Review and define Student Union positions that meet the criteria for Executive and Managerial Personnel in accordance with CSU Auxiliary Organization Guidelines, and recommend classifications for approval.
 - B. Adopt the Executive Director Annual Evaluation and Compensation Review Policy**
 - This new policy is being introduced to formalize the oversight process and establish a consistent, transparent, and objective process for the Board's annual review of the Executive Director's performance and the alignment of their compensation with market standards.
 - VII. DISCUSSION ITEMS**
 - A. BOD Member Recruitment**
 - B. Executive Director Annual Review**
 - The Committee will review and confirm the process and timeline for the Executive Director's annual performance evaluation and determine the stakeholder groups from whom feedback will be solicited to support a comprehensive and objective assessment.
 - VIII. INFORMATION ITEM**
 - A. Position Requests for Fiscal Year 2027 Budget**
 - IX. CLOSED SESSION**
 - A. Personnel Matters**
 - X. REPORT OUT OF CLOSED SESSION**
 - XI. ADJOURNMENT**

The Student Union Board of Directors is a public body, and members of the public have a right to attend and participate in its meetings. This schedule is established as a best approximation of how long each scheduled meeting will take to complete its business. Depending on the length of the discussions, which are not possible to predict with precision in advance, the scheduled meeting times indicated may vary widely. The public is advised to take this uncertainty into account in planning to attend any meeting listed on this schedule.